

WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2023-2024

Range / Step	Position Title	Days / Year	01	02	03	04	05
Certificated Management							
11	Assistant Principal - Elementary School	210	120,834	125,969	131,323	136,904	142,722
		Daily Rate:	575.40	599.85	625.35	651.92	679.63
12	Assistant Principal - Elementary / Intermediate School	210	121,844	127,022	132,420	138,048	143,915
		Daily Rate:	580.21	604.87	630.57	657.37	685.31
13	Assistant Principal Intermediate School	210	122,888	128,111	133,556	139,232	145,149
		Daily Rate:	585.18	610.05	635.98	663.01	691.19
14	Assistant Principal High School	210	124,914	130,223	135,757	141,527	147,542
		Daily Rate:	594.83	620.11	646.46	673.94	702.58
15	Principal - Elementary School	210	126,326	131,695	137,292	143,127	149,210
		Daily Rate:	601.55	627.12	653.77	681.56	710.52
16	Principal - Intermediate School	210	128,465	133,925	139,617	145,551	151,737
		Daily Rate:	611.74	637.74	664.84	693.10	722.56
17	Principal - High School	215	137,607	143,455	149,552	155,908	162,534
		Daily Rate:	640.03	667.23	695.59	725.15	755.97
18	Director of Instructional Support Services	225	131,851	137,455	143,297	149,387	155,736
		Daily Rate:	586.00	610.91	636.88	663.94	692.16
19	Director of Curriculum, Instruction & Assessment	225	143,288	149,378	155,727	162,345	169,245
		Daily Rate:	636.84	663.90	692.12	721.53	752.20
Classified Management							
21	Director of Food Services	260	83,874	87,439	91,155	95,029	99,068
		Daily Rate:	322.59	336.30	350.60	365.50	381.03
22	Director of Business Services	260	147,345	153,607	160,135	166,941	174,036
		Daily Rate:	566.71	590.80	615.90	642.08	669.37
24	Accounting Manager	260	97,700	101,852	106,181	110,694	115,398
		Daily Rate:	375.77	391.74	408.39	425.75	443.84

STIPENDS: Masters Degree = \$1,000 per year
 Doctorate = \$1,000 per year

BENEFITS: Health/Dental/Vision insurance are paid by the employee.
 Employees may participate in an IRC 125B Plan
 Life Insurance is paid by the employee.

Note:	Description of Change to Schedule:	Board Approved
1	2020/21: Equalized step increments at 4.25% for all ranges; 3% Increase over the 2020-21 salary schedule retroactive to 7/1/2020.	6/23/2021
2	2021/22: 4% increase retroactive to 7/1/2021.	5/5/2022
3	Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, daily rate reduced accordingly.	5/5/2022
4	Eliminate Director of Student, Family & Community Engagement. Increase Director of Instructional Support Services workyear from 207 to 225 days; no change to annual salary, daily rate reduced accordingly.	5/5/2022
5	Add Director of Food Services	11/29/2022
6	2022/23: Increase all Assistant Principals from 195 to 210 days; Increase Elementary and Intermediate Principals from 202 to 210 days, Increase High School Principal from 207 to 215 days; Augmentation to Step 01 of High School Principal range = \$4,000; Augmentation to Step 01 of Director ranges: Instr Support Svcs = \$3,000, Curriculum, Instr. & Assmt. = \$6,000, Business Services = \$10,000, Food Services = \$5,000; Apply 5% increase to all Director positions. All changes retroactive to 7/1/2022.	5/4/2023
7	2023/24: Add Range 23 for Director of Special Projects effective 7/1/2023 (through 8/31/2024, to be funded with ESSER III)	5/4/2023
8	2023/24: Add Range 24 for Accounting Manager (in lieu of Director of Special Projects), Eliminate Range 23 for Director of Special Projects.	8/3/2023

Superintendent's contract is negotiated independently with the Board.